

WEATHERLY AREA SCHOOL DISTRICT
School Board Agenda
Regular Meeting - Virtual
August 19, 2020

- 1) Call to Order
- 2) Pledge of Allegiance

3) <u>Roll Call:</u>	<u>Present</u>	<u>Absent</u>	<u>Presiding</u>
Mr. Girard A. Fewins, Sr., President	_____	_____	_____
Mr. Matthew vonFrisch, Vice-President	_____	_____	_____
Ms. Shay A. McGee, Treasurer	_____	_____	_____
Mr. Thomas J. Connors, Jr.	_____	_____	_____
Mr. Gerard E. Grega	_____	_____	_____
Mr. William Knepper	_____	_____	_____
Mr. Chad M. Obert	_____	_____	_____
Mr. Brian O'Donnell	_____	_____	_____
Mrs. April Walters	_____	_____	_____
Mrs. Natasha Milazzo, Bus. Mgr./ Bd. Sec.	_____	_____	_____
Atty. Chris Slusser, Solicitor	_____	_____	_____
Mrs. Teresa L. Young, Superintendent	_____	_____	_____

An **Executive Session** was held on July 13, 2020 from 8:01 PM – 9:00 PM for General Purposes.

An **Executive Session** was held on July 27, 2020 from 6:02 PM – 7:10 PM for Personnel Purposes.

An **Executive Session** was held on August 12, 2020 from 5:00 PM – 6:10 PM for Personnel Purposes.

An **Executive Session** was held on August 12, 2020 from 7:42 PM – 7:53 PM for Legal Purposes.

An **Executive Session** was held on August 12, 2020 from 8:25 PM – 9:15 PM for Personnel Purposes.

PUBLIC COMMENTS ON BOARD AGENDA ITEMS ONLY

PERSONNEL RECOMMENDATIONS (APPROVE WITH ONE MOTION-Board Discretion)

- 4) Approve the retirement of **Marion Miller**, full-time paraprofessional employee, effective August 27, 2020.
- 5) Approve the resignation of **Dr. Catherine Nelson, Supervisor of Special Programs**, effective September 8, 2020.
- 6) Approve the resignation of **Connie Derr**, part-time paraprofessional employee, effective August 21, 2020.
- 7) Approve the resignation of **Cathy Lafey**, part-time Business Office /Transportation Secretary, effective August 12, 2020.
- 8) Approve the reinstatement of one of the **paraprofessionals** (employee #0332) back to full-time status with benefits effective August 28, 2020.
- 9) Approve the **2020-2021 Class Advisors:**

Class of 2021	Judith Kunkle, Christy Minor	\$1,112.32 (to be split)
Class of 2022	April Walters	Volunteer
Class of 2022	Lisa Bartel	\$ 556.16
Class of 2023	Denise Buck, Jodi Hoffman	\$ 539.96 (to be split)
Class of 2024	Amanda Houser, Catherine Sachs	\$ 539.96 (to be split)

- 10) Approve the following **2020-2021 athletic director** (pending all clearances and paperwork):
 Scott Zoscin Athletic Director \$7,258.49 (per contract)
- 11) Approve **County Security Police** as security at athletic events for the 2020-2021 school year at a rate of \$18.00/hour (same as last year – contact: Mark Richards)'
- 12) Approve the following **Support Staff employees to be furloughed** effective September 5, 2020:
- | | | | |
|-------|-------|-------|-------|
| #0797 | #0842 | #0460 | #0510 |
| #0805 | #0836 | #0796 | |
| #0790 | #0834 | #0433 | |
| #0786 | #0825 | #0770 | |
| #0365 | #0713 | #0553 | |
| | | #0639 | |
| | | #0323 | |
| | | #0452 | |
| | | #0438 | |
| | | #0237 | |
| | | #0155 | |
- 13) Approve the **furlough of school employees** #0746 and #0811 effective September 5, 2020.
- 14) Approve **Coleen Genovese as the Supervisor of Special Programs** at a salary of \$85,000.00 (prorated) effective upon release from her current position and receipt of all clearances and necessary paperwork.
- 15) Approve the **Settlement Agreement** between the Weatherly Area School District and student #2020-0819.

SUPERINTENDENT'S REPORT

- 16) Approve the contract for services between the **Weatherly Area School District and Behavioral Health Associates (BHA)** effective the 2020-2021 school year.
- 17) Approve the Letter of Agreement between the **Weatherly Area School District and the Carbon-Monroe-Pike Drug & Alcohol Commission, Inc.** effective the 2020-2021 school year.
- 18) Approve the **Weatherly Area School District's Athletic Health and Safety Plan with revisions**.
- 19) Approve the agreement between the **Weatherly Area School District and Carbon County Americorps Program**.
- 20) Approve the **Emergency Instructional Time Template** for the 2020-2021 school year.
- 21) Approve the following policies with **one reading**:
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|-----------|--|
| #103 | Discrimination/Title IX Sexual Harassment Affecting Students |
| #104 | Discrimination/Title IX Sexual Harassment Affecting Staff |
| #340 | Responsibility for Student Welfare |
| #705 | Facilities and Workplace Safety |
| #705-AR-0 | Safety |
| #815.1 | Use of Livestream Video on School District Property |
| #824 | Maintaining Professional Adult/Student Boundaries |
| #904 | Public Attendance at School Events |
| #904 | Attachment |
| #907 | School Visitors |
| #907-AR-0 | School Visitors |

22) Approve the **1st reading of the following policies:**

- #111 Lesson Plans
- #146.1 Trauma-Informed Approach
- #203 Immunizations and Communicable Diseases
- #203-AR-0 Immunization Requirements
- #203-AR-1 Communicable Diseases/Attendance
- #209 Health Examinations/Screenings
- #247 Hazing
- #247 AR-0 Hazing
- #247-AR-2 Notice to Complainant and/or Parents/Guardians of Complainant
- #249 Bullying/Cyberbullying
- #249-AR-0 Bullying/Cyberbullying
- #249-AR-2 Notice to Complainant and/or Parents/Guardians of Complainant
- #252 Dating Violence
- #309.1 Telework
- #314 Physical Examination
- #317.1 Educator Misconduct
- #318 Penalties for Tardiness
- #331 Job Related Expenses
- #331-AR-0 Job Related TRAVEL Expenses
- #332 Working Periods
- #332-AR-0 Working Periods
- #334 Sick Leave
- #803 School Calendar
- #803-AR-0 School Calendar

23) Approve the **revised 2020-2021 Weatherly Area School District calendar.**

24) Approve the following Weatherly Area School District **2020-2021 Handbooks:**

- Athletic Handbook
- Pre-K Handbook
- Elementary School Student Handbook
- Middle School Student Handbook
- High School Student Handbook
- Support Staff Handbook
- Staff Handbook
- WAVE Parent Handbook

25) Approve a **Memorandum of Agreement** (MOA) between the Weatherly Area School District and the Weatherly Educational Association.

26) Approve the Quandel Construction Group, Inc. **PCO: ES/MS PCO-073** Exterior Door for Code Compliance.

FINANCIAL REPORT/BUSINESS MANAGER'S REPORT

27) Approve the Weatherly Area School District **2020 proposed properties assessment appeals – Carbon County Assessment Office** (per Atty. Robert Yurchak, Esq.).

- 28) Approve the Weatherly Area School District Resolution #0812 of 2020: **Real Estate Tax Installment Payment Plan Resolution for Small Businesses.**
- 29) Approve to authorize the Business Manager to send all **delinquent lunch accounts** to the J.P. Harris Collection Agency that have a balance of \$30.00 or greater.
- 30) Approve the **Agreement between the Weatherly Area School District and Christopher B. Slusser, Esquire and The Slusser Law Firm** as solicitor for the school district.
- 31) Approve the **Rorher bus and van driver list** for the 2020-2021 school year.
- 32) Approve the **bus stops and bus routes** for the 2020-2021 school year.
- 33) Approve the July 2020 and August 2020 **Treasurer's Reports** for filing.
- 34) Approve the minutes from the **June 24, 2020 Regular Meeting and July 13, 2020 Special Meeting.**
- 35) Payment of Bills, as presented:

General Fund

June 2020 Manual Checks	\$1,118,804.31
Checks dated June 30, 2020	63,346.02
Checks dated July 1, 2020	150,325.48
Checks dated July 13, 2020	388,720.85
July 2020 Manual Checks	475,887.26
Checks dated August 19, 2020	<u>373,737.35</u>
TOTAL	\$2,570,821.27

PLGIT GO BOND 2020 Account

June 2020 Manual Checks	\$ 53,045.29
Checks dated July 13, 2020	435,248.57
Checks dated August 19, 2020	<u>42,180.59</u>
TOTAL	\$ 530,474.45

Cafeteria Fund Account

Checks dated June 25, 2020	\$ 18,835.06
Checks dated August 19, 2020	<u>11,290.49</u>
TOTAL	\$ 30,125.55

Athletic Fund Account

June 2020 Bills	\$ 430.46
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REPORTS FROM BOARD COMMITTEES (if any):

Personnel/Policy: Matthew vonFrisch (Chm), April Walters, William Knepper

Athletic: Chad M. Obert (Chm), Matthew vonFrisch, Shay A. McGee

Trans./Property: Brian O'Donnell (Chm), Chad M. Obert, Thomas J. Connors, Jr.

Curriculum/Technology: Shay A. McGee (Chm), William Knepper, April Walters

Budget/Finance: All

REPRESENTATIVES REPORTS (if any):

- * **CCTI JOC** –April Walters **CCTI JOC Alt.** – Thomas J. Connors, Jr.
- * **CLIU #21** – Matthew vonFrisch
- * **PSBA Liaison** –Brian O'Donnell
- * **TCC** – Natasha Milazzo **TCC Alt.** –William Knepper

PUBLIC COMMENTS

REVIEW OF BOARD MEETING DATES AND CALENDAR OF EVENTS

WASD Bd. of Education Regular Mtg., Wed., August 19, 2020 @ 7:00 PM (HS MEDIA CENTER)

CLIU Board Mtg., Mon., August 17, 2020 @ 6:30 PM (Board Rm. – CLIU Central Service Center)

CCTI Joint Operating Committee Mtg., Thurs., August 20, 2020 @ 6:00 PM (CCTI Dining Rm)

WASD Bd. of Education Caucus Mtg., Wed., September 2, 2020 @ 7:00 PM (HS MEDIA CENTER)

WASD Bd. of Education Regular Mtg., Wed., September 9, 2020 @ 7:00 PM (HS MEDIA CENTER)

MOTION TO ADJOURN